

Optional Disability

Short Term Disability (STD) and Long Term Disability (LTD)

No one plans to become disabled, so Kelly offers Short Term and Long Term Disability plans for you to enroll in.

SHORT TERM DISABILITY	
Benefit Begins...	Accident - 0 days Illness - 7 days
Benefit Amount	50% of basic weekly earnings to a \$1,000 max per week
Benefit Continue	Up to 26 weeks

Live in a state that offers disability benefits? Your short term disability through Kelly will be reduced by that amount.

LONG TERM DISABILITY	
Benefit Begins...	After 26 weeks of illness or injury
Benefit Amount	50% of base monthly earnings to a maximum of \$6,000 per month
Benefit Continue	To ADEA I, see plan description for more details

Evidence of insurability (EOI)

If you enroll in Voluntary STD coverage during Annual Enrollment and are not newly hired, you will have to answer medical questions and provide written EOI forms. EOI is required for any amount of coverage for more than 31 days after you are first eligible, after which you are considered a late entrant to the plan. To receive the benefit, you must complete the EOI form located on the Benefits at Kelly portal at digital.alight.com/kelly.